State Name	Current Minimum Wage Rate	Effective Date	2015 Hourly Minimum Wage	State Name	Current Minimum Wage Rate	Effective Date	2015 Hourly Minimum Wage
Alabama	No State-Mandated Min Wage			Montana	**7.90	1/1/15	*8.05
Alaska	7.75			Nebraska	7.25		
Arizona	7.90		*	Nevada	8.25 (7.25 w/ benefits)		*
Arkansas	6.25			New Hampshire	7.25		
California	9.00	7/1/14	9.00	New Jersey	8.25	1/1/15	8.38
Colorado	8.00	1/1/15	*8.23	New Mexico	7.50		
Connecticut	8.70	1/1/15	9.15	New York	8.00	12/31/14	8.75
Delaware	7.75	6/1/15	8.25	North Carolina	7.25		
District of Columbia	9.50	7/1/15	10.50	North Dakota	7.25		
Florida	7.93		*	Ohio	**7.95	1/1/15	*8.10
Georgia	5.15			Oklahoma	**7.25		
Hawaii	7.25	1/1/15	7.75	Oregon	9.10	1/1/15	*9.25
Idaho	7.25			Pennsylvania	7.25		
Illinois	8.25			Puerto Rico	**7.25		
Indiana	7.25			Rhode Island	8.00	1/1/15	9.00
Iowa	7.25			South Carolina	No State-Mandated Min Wage		
Kansas	7.25			South Dakota	7.25		

Kentucky	7.25			Tennessee	No State-Mandated Min Wage		
Louisiana	No State-Mandated Min Wage			Texas	7.25		
Maine	7.50			Utah	7.25		
Maryland	7.25	1/1/15 7/1/15	8.00 8.25	Vermont	8.73	1/1/15	9.15
Massachusetts	8.00	1/1/15	9.00	Virginia	7.25		
Michigan	8.15	9/1/14	8.15	Washington	9.33	1/1/15	*9.47
Minnesota	**8.00	8/1/15	9.00	West Virginia	7.25	1/15/15	8.00
Mississippi	No State-Mandated Min Wage			Wisconsin	7.25		
Missouri	7.50	1/1/15	*7.65	Wyoming	5.15		

* Indexed for Inflation = Minimum wage is adjusted annually for inflation ** Exceptions Apply - see specific state regulations